

**BPWL LIMITED (“BPWL”)
MODERN SLAVERY POLICY**

1. SCOPE

1.1 This Policy applies to all persons working for or on behalf of BPWL.

2. PURPOSE

2.1 To provide an overview of BPWL’s commitment to identifying the risks of modern slavery in its operations and supply chain and actions to address such risks.

3. MODERN SLAVERY

3.1 Modern slavery captures a wide range of exploitive practices. The most common being human trafficking, forced labour, bonded labour or debt bondage, descent-based slavery, child slavery and forced marriage.

3.2 The Australian Modern Slavery Act 2018 (Cth) provides further guidance on the definition of modern slavery.

3.3 BPWL recognizes that modern slavery has devastating social impacts on communities globally.

4. POLICY

4.1 BPWL is committed to addressing potential and actual risks of modern slavery that may or could exist in our operations and supply chain.

4.2 We demonstrate this commitment by:

- (a) providing training to our employees to raise awareness and to help them identify potential risks of modern slavery in BPWL’s operations and supply chains;
- (b) reviewing our supply chain to ensure that we do not indirectly contribute to modern slavery;
- (c) providing our employees with a non-discriminative work environment and encouraging them to speak up about any modern slavery risks they become aware of;
- (d) prohibiting engagement in any form of modern slavery in our supply chains;
- (e) continually engaging with our suppliers to better understand their supply chains and any potential modern slavery risks they face; and
- (f) where modern slavery issues are identified, taking appropriate action.

5. REPORTING DISCLOSURE AND REMEDIATION

5.1 BPWL takes any allegations of modern slavery or human rights breaches seriously.

5.2 BPWL expects and encourages its employees to report any concerns regarding unethical conduct, or any actual or suspected occurrence of modern slavery.

5.3 If BPWL identifies that it has caused, contributed or is directly or indirectly linked to any form of actual or suspected modern slavery, we will take steps to address, co-operate or remediate the issue as soon as possible.